

上海 然工程 术股份 限 司 关于 励 象 予限 股 的



- 2022 5 12
 - 486.40 2.4%
 - " " 2022
" " "
- 2022 2022
- 2022 5 12
- 2022 5 12 16.59 /
- 37 486.40
- 1 2022 2 24
<2022 >
- <2022 >

<2022

>

<2022

>

<2022

>

2 2022 2 25

www. sse. com. cn

2022-005

2022

3 2022 2 26 2022 3 7

2022 3 8

www. sse. com. cn

2022

2022-009

4 2022 3 14 2022

<2022

>

<2022

>

5 2022 3 15

www. sse. com. cn

2022

2022-011

6 2022 5 12

2

1

2022

"

"

2022

2

2022

2022 5 12

16.59 /

37

486.40

4. / 16.59

5. A

6.

48

12

12

30

30

1

10

2

"

"

	12 24	20%
	24 36	30%

	36 48	50%
--	----------	-----

2022

2023

2022 20%

2023-2024

	12 24	30%
	24 36	50%

7.

			316,160	5.20%	0.16%
			311,296	5.12%	0.15%
			291,840	4.80%	0.14%
			267,520	4.40%	0.13%
			267,520	4.40%	0.13%
			1,454,336	23.92%	0.72%
			379,392	6.24%	0.19%
			364,800	6.00%	0.18%
			744,192	12.24%	0.37%
			2,665,472	43.84%	1.32%
	30				
			4,864,000	80.00%	2.40%
			1,216,000	20.00%	0.60%
			6,080,000	100.00%	3.00%

1

2

1%

20%

3

4

12

2022

1

2

1 12

2 12

3 12

4

5

6

3

4

2022 5 12 16.59 / 37
486.40

6

6

11 ---

22 ---

Black-Scholes

2022 5

12

1 18.34 /

2 12 24 36

3 53.69% 54.90% 54.93%

12 24 36

4 2.0510% 2.3218% 2.4121%

1 2 3

5 0% 0% 0%

		2022	2023	2024	2025
4,864,000	3291.96	1044.03	1255.40	783.91	208.61

1,216,000

1,216,000

1

2

2022

3

2022

4

2022

2022 5 13